

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** T89864

**Participation :** Other

**Employer :** Bright Horizons Redmond

**Status :** TMP

**Worksite :** Bright Horizons Redmond

**Survey Type :** Online

**Street :** 14802 N 30th St

**Response Rate :** 81%

**Jurisdiction :** City of Redmond

**Survey Date :** 11/13/2018

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 30.1%

**Drive Alone Rate :** 69.9%

**One-Way VMT per employee :** 10.7

**Average One-Way distance home to work :** 13.2

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 103

**Surveys Distributed :** 103

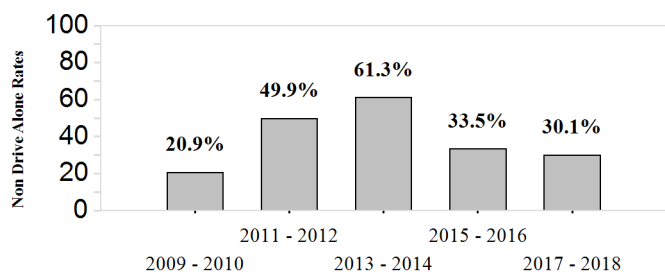
**Surveys Returned :** 83

**Surveys Returned by CTR Affected\* Employees :** 59

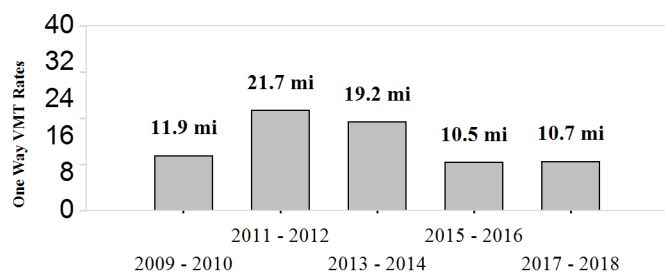
**Total Estimated CTR Affected Employees at Worksite :** 73

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

#### **Non Drive Alone Rates - ALL Employees**



#### **One Way VMT per Employee - ALL Employees**



**Site History and Targets**

Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e

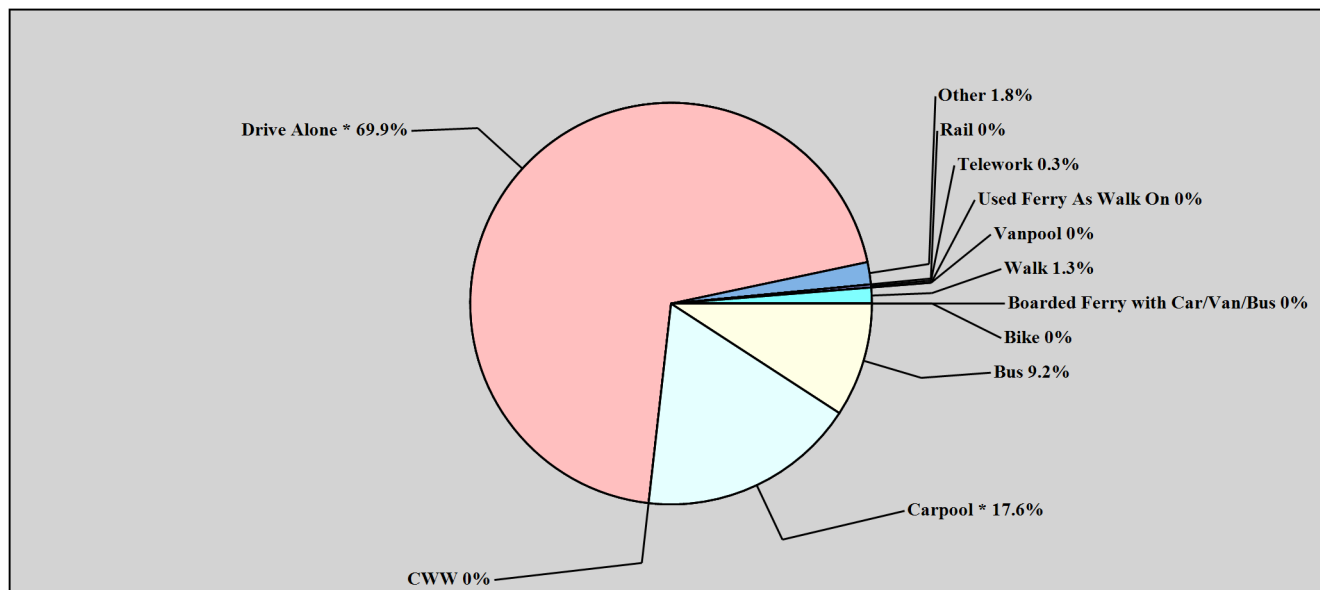
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	20.9%	28.6%	114	146	12.5	11.9	11.2
2011 - 2012	19.4%	19.4%	133	148	12.7	10.9	9.8
2011 - 2012	30.5%	33.6%	150	187	16.0	10.8	9.6
2013 - 2014	25.1%	23.8%	155	190	16.3	10.1	9.9
2013 - 2014	36.2%	37.9%	167	183	15.7	9.1	9.5
2015 - 2016	33.5%	32.0%	183	208	17.8	10.5	12.0
2017 - 2018	30.1%	33.1%	167	207	17.7	10.7	11.5
Target	26.9%				Target:	9.8	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	9.2				% Change from Baseline:	-10.1%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



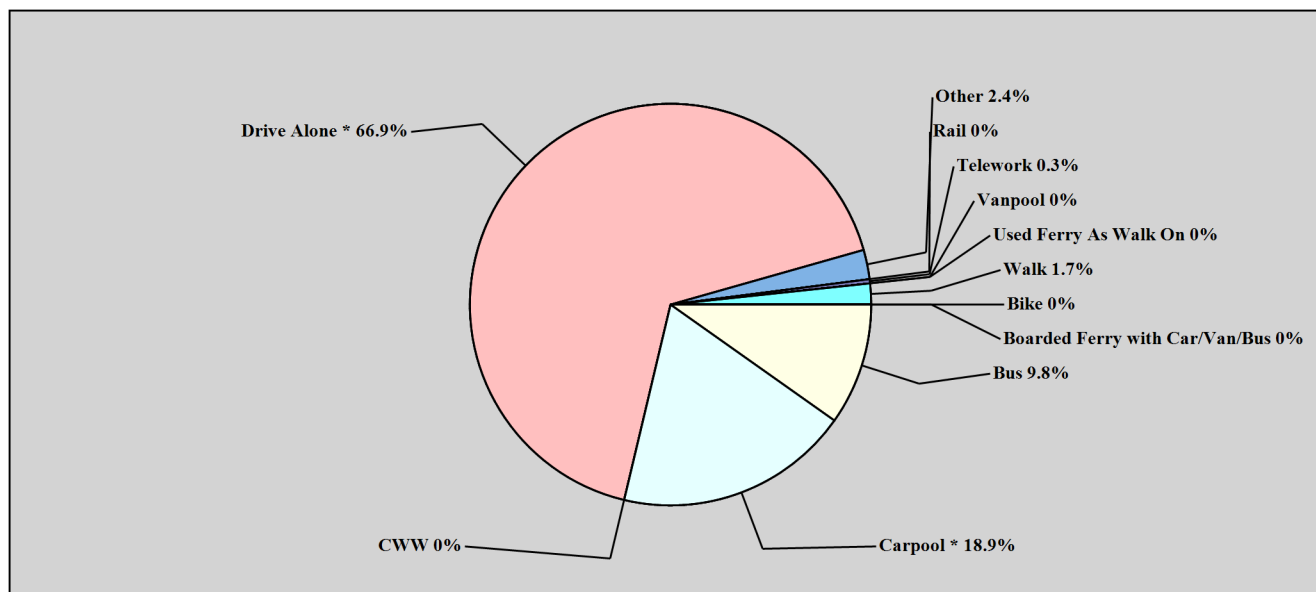
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	274	69.9%	66.5%	62	74.7%	69.1%
Carpool *	69	17.6%	17.1%	17	20.5%	19.8%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	36	9.2%	9.9%	8	9.6%	13.6%
Rail	0	0.0%	0.2%	0	0.0%	1.2%
Bike	0	0.0%	0.5%	0	0.0%	1.2%
Walk	5	1.3%	5.3%	1	1.2%	4.9%
Telework	1	0.3%	0.0%	1	1.2%	0.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	7	1.8%	0.5%	2	2.4%	1.2%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	198	66.9%	68.0%	46	78.0%	70.9%
Carpool *	56	18.9%	17.4%	13	22.0%	21.8%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	29	9.8%	11.4%	6	10.2%	16.4%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.7%	0	0.0%	1.8%
Walk	5	1.7%	1.8%	1	1.7%	1.8%
Telework	1	0.3%	0.0%	1	1.7%	0.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	7	2.4%	0.7%	2	3.4%	1.8%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	56	67%	83	100%
<b>1 Days</b>	1	1%	27	33%
<b>2 Days</b>	2	2%	26	31%
<b>3 Days</b>	3	4%	24	29%
<b>4 Days</b>	4	5%	21	25%
<b>5 Days</b>	15	18%	17	20%
<b>6 or More Days</b>	2	2%	2	2%

**Count by Occupancy of Carpools and Vanpools**

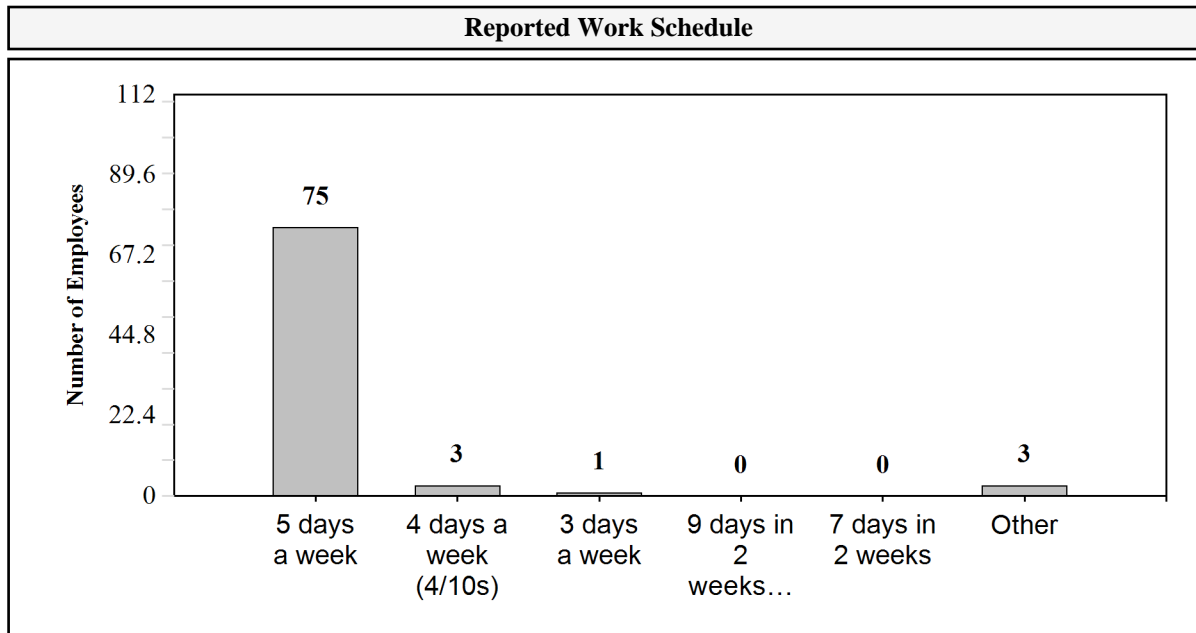
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	60
<b>3</b>	Carpool	9
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

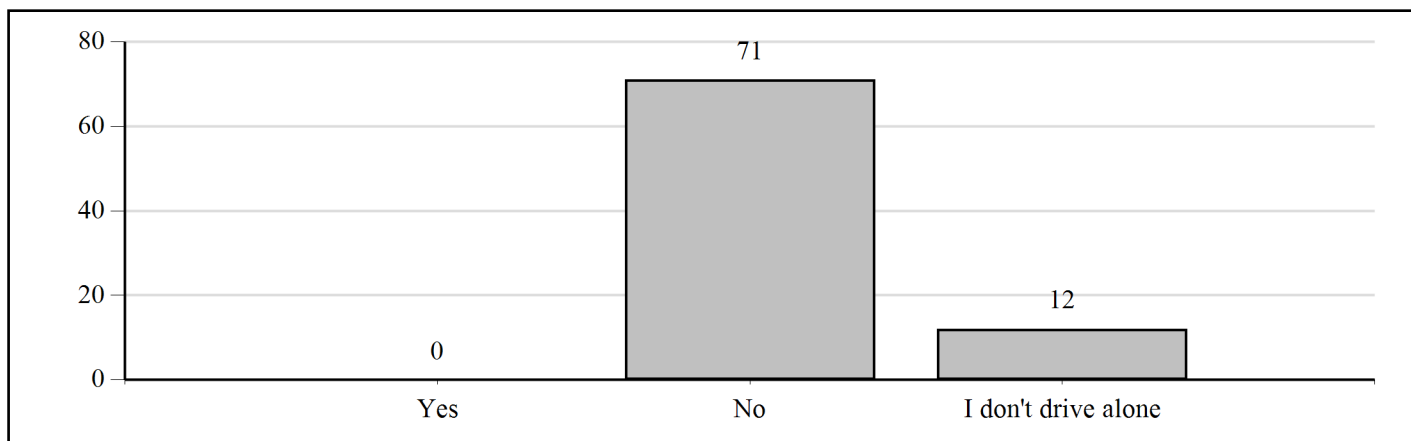
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	75	91.5%
4 days a week (4/10s)	3	3.7%
3 days a week	1	1.2%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	3	3.7%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	1.2%
I don't telework	78	94.0%
Occasionally, on an as-needed basis	3	3.6%
1-2 days/month	0	0.0%
1 day/week	0	0.0%
2 days/week	1	1.2%
3 days/week	0	0.0%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	33	20.4%
Personal health or well-being	22	13.6%
To save time using the HOV lane	21	13.0%
Environmental and community benefits	15	9.3%
Other	15	9.3%
Cost of parking or lack of parking	14	8.6%
Driving myself is not an option	13	8.0%
Free or subsidized bus, train, vanpool pass or fare benefit	10	6.2%
Financial incentives for carpooling, bicycling or walking.	7	4.3%
Emergency ride home is provided	7	4.3%
Preferred/reserved carpool/vanpool parking is provided	3	1.9%
I have the option of teleworking	1	0.6%
I receive a financial incentive for giving up my parking space	1	0.6%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	49	26.1%
I like the convenience of having my car	45	23.9%
Family care or similar obligations	32	17.0%
Other	18	9.6%
My commute distance is too short	15	8.0%
My job requires me to use my car for work	13	6.9%
I need more information on alternative modes	8	4.3%
Bicycling or walking isn't safe	8	4.3%
There isn't any secure or covered bicycle parking	0	0.0%



## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	18	21.69%	53	3	0	0	26	0	0	0	0	0	0	0	2
98007	6	7.23%	24	7	0	0	0	0	0	0	0	0	0	0	0
98008	5	6.02%	16	1	0	0	0	0	0	5	0	0	0	0	0
98053	5	6.02%	20	0	0	0	0	0	0	0	0	0	0	0	0
98012	4	4.82%	15	5	0	0	0	0	0	0	0	0	0	0	0
98028	4	4.82%	13	5	0	0	0	0	0	0	0	0	0	0	0
98059	4	4.82%	14	0	0	0	5	0	0	0	0	0	0	0	0
98005	2	2.41%	5	5	0	0	0	0	0	0	0	0	0	0	0
98011	2	2.41%	8	0	0	0	0	0	0	0	0	0	0	0	0
98018	2	2.41%	5	5	0	0	0	0	0	0	0	0	0	0	0
98034	2	2.41%	1	4	0	0	0	0	0	0	0	0	0	0	0
98036	2	2.41%	3	4	0	3	0	0	0	0	0	0	0	0	0
98058	2	2.41%	5	5	0	0	0	0	0	0	0	0	0	0	0
98072	2	2.41%	0	5	0	0	5	0	0	0	0	0	0	0	0
98074	2	2.41%	7	5	0	0	0	0	0	0	0	0	0	0	0
98108	2	2.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
98125	2	2.41%	2	7	0	0	0	0	0	0	0	0	0	0	0
98258	2	2.41%	3	7	0	0	0	0	0	0	0	0	0	0	0
98015	1	1.20%	5	0	0	0	0	0	0	0	0	0	0	0	0
98019	1	1.20%	5	0	0	0	0	0	0	0	0	0	0	0	0
98024	1	1.20%	4	0	0	0	0	0	0	0	0	0	0	0	0
98027	1	1.20%	5	0	0	0	0	0	0	0	0	0	0	0	0
98029	1	1.20%	5	0	0	0	0	0	0	0	0	0	0	0	0
98030	1	1.20%	5	0	0	0	0	0	0	0	0	0	0	0	0
98033	1	1.20%	6	0	0	0	0	0	0	0	0	0	0	0	0
98043	1	1.20%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98045	1	1.20%	5	0	0	0	0	0	0	0	0	0	0	0	0
98065	1	1.20%	2	1	0	0	0	0	0	0	1	0	0	0	0
98087	1	1.20%	0	0	0	0	0	0	0	0	0	0	0	0	5
98092	1	1.20%	5	0	0	0	0	0	0	0	0	0	0	0	0
98107	1	1.20%	5	0	0	0	0	0	0	0	0	0	0	0	0
98112	1	1.20%	5	0	0	0	0	0	0	0	0	0	0	0	0
98166	1	1.20%	5	0	0	0	0	0	0	0	0	0	0	0	0